

Curriculum Vitae

KATHERINE A. TUNHEIM, Ph.D.

*Board of Trustees Endowed Chair in Management and Leadership
Associate Professor of Economics and Management
Special Assistant to the President for Strategy*

- DATE** July 8, 2016
- ADDRESS** 2755 Countryside Drive West
Orono, MN 55356
952-476-2693 - Home
612-251-6106 - Mobile
Email: ktunheim@gustavus.edu
- EDUCATION**
- University of Minnesota, Minneapolis, Minnesota, 2008**
Ph.D. Work and Human Resource Education
Dissertation: *What is the Experience Like of Leaving a College Presidency of the ELCA?*
Research: Leadership, Management and Gender, Higher Education
Advisor, Gary McLean, Ph.D.
- University of Wisconsin, Milwaukee, Wisconsin, 1984**
M.A. Communication
Thesis: *The State-of-the-Art of Legal Communication Consulting*
Advisor, Ruth McGaffey, Ph.D.
- Concordia College, Moorhead, Minnesota, 1982**
B.A. Speech–Communication, Theatre Arts, and Spanish
Minor: Secondary Education Teaching Certification
- PEER REVIEWED SCHOLARLY PUBLICATIONS**
- Tunheim, K.A., & DuChene, M.K. (May, 2016). The professional journeys and experiences in leadership of Evangelical Lutheran Church in America women bishops. *Advances in Developing Human Resources*, 18(2), 204-222.
- Johnson, E.R., & Tunheim, K.A. (May, 2016). Exploring the lived experiences of women working in Sweden. *Advances in Developing Human Resources*, 18(2), 169-186. (Collaboration with Undergraduate Management Major, Elizabeth Johnson, '14).
- Tunheim, K.A., & McLean, G.N. (2016). Lessons learned from women college presidents in the United States: What they wish they knew when they began their presidencies. *Public Policy Forum*, Spring, 2016.
- Tunheim, K.A., & McLean, G.N. (May, 2014). Lessons learned from former college presidents of the Evangelical Lutheran Church of America: A phenomenological study. *Journal of Christian Higher Education*, 13(3), 199-210.
- Tunheim, K.A., & McLean, G.N. (Fall, 2013). What is the experience like of leaving a college presidency of the Evangelical Lutheran Church of America: A phenomenological study. *Journal of Academic Administration in Higher Education*, 9(2), 27-38.
- Tunheim, K.A., & Goldschmitt, A.N. (Fall, 2013). Exploring the role of calling in the professional journeys of college presidents. *Journal of Leadership, Accountability and*

Ethics, 10(4), 30-40. (Collaboration with Undergraduate Management Major, Aimee Goldschmidt, '15).

Braekkan, K.F., & Tunheim, K.A. (Summer, 2013). Psychological contracts, careerism and goal orientation. *International Journal of Organization Behavior*, 16(2), 245-263.

**PEER REVIEWED
SCHOLARLY
PRESENTATIONS**

Madsen, S.R., & Tunheim, K.A. (2016). *Innovative reflection tools for management education*. Academy of Management Conference, Marriott Hotel, Anaheim, California.

Tunheim, K.A., & McLean, G.N. (2015, March 26). *Lessons learned from women college presidents in the United States: What they wish they knew when they began their presidencies*, Women in Education Round Table, Oxford University, Harris Manchester College, Oxford, England. Also presented on July 20, 2015, at the Vocation of a Lutheran College Pre-Conference, Augsburg College, Minneapolis, MN.

Johnson, E.R., & Tunheim, K.A. (2013). *Sweden: Pioneering gender equality and advocacy for women in contemporary enterprises and the home*. International Leadership Association Conference, Fairmont The Queen Elizabeth Hotel, Montreal, Quebec.

Galuk, D. K., & Tunheim, K.A. (2012). *What managerial women want*. Midwest Academy of Management Conference, Eaglewood Resort and Spa, Itasca, Illinois.

Swanson, K.A., & Tunheim, K.A. (March 1, 2012). Recruitment and risk: Female financial advisor candidates. In J. Wang & J. Gedro (Eds.) *Proceedings of Human Resource Development International Research Conference of the Americas*. Denver, Colorado, March, 2012. (Collaboration with Undergraduate Management Major, Kelsey Swanson, '12).

Rice, C.M., & Tunheim, K.A. (2011). Women's experience of leadership: Advice for new female college graduates. In K. Diriani & J. Wang (Eds.) *Proceedings of Human Resource Development International Research Conference of the Americas*. Schaumburg, Illinois. (Collaboration with Undergraduate Accounting Major, Chantel Rice, '11).

Tunheim, K.A. (2011). *The impact of a Lutheran worldview on women in leadership*. International Leadership Association Conference, Park Plaza Westminster Bridge, London, England.

Tunheim, K.A. (2011). *Practical approaches to engaging the larger community*. Vocation of a Lutheran College Conference, Augsburg College, Minneapolis, Minnesota, keynote address.

Fierro, M., Blankenship, S., & Tunheim, K. (2011). *Measuring the impact/ROI of leadership development*. Academy of Human Resource Development International Research Conference of the Americas, Renaissance Schaumburg Convention Center Hotel, Schaumburg, Illinois.

Madsen, S.R., & Tunheim, K.A. (2011). *Teaching HRD theory with toys: Creative tools for educators and trainers*. Academy of Human Resource Development International Research Conference of the Americas, Renaissance Schaumburg Convention Center Hotel, Schaumburg, Illinois.

- Tunheim, K.A. (2010). *Exploring Norway's experience of the "Golden Skirt Rule."* International Leadership Association Conference, Marriott Hotel, Boston, Massachusetts.
- Madsen, S.R., & Tunheim, K.A. (2010). *Teaching leadership with toys.* International Leadership Association Conference, Marriott Hotel, Boston, Massachusetts.
- Madsen, S.R., & Tunheim, K.A. (2010). *Women in leadership research.* Academy of Human Resource Development, Webinar Series.
- Tunheim, K.A. (2009). *Women and leadership: Exploring the role of the college presidential spouse.* International Leadership Association Conference, Intercontinental Hotel, Prague, Czech Republic.
- Tunheim, K.A. (2008). *Guidelines for new college presidential couples.* Lutheran Educational Conference of North America, Marriott Hotel and Resort, San Antonio, TX.
- Tunheim, K.A. (2008). *Leadership expectations of college presidential spouses.* Council of Independent Colleges Conference, San Marco Island, FL.
- Tunheim, K.A. & Manderscheid, S.V. (2007). Presidents in crisis?: An exploratory study for understanding leadership challenges in higher education. In M. Xiao, A.M. Osman-Gani, B. Yang, & J. Gong (Eds.) *Proceedings of Human Resource Development in Asia*, Beijing, China.
- Tunheim, K.A. (2006). A leadership model for spouses of Lutheran college presidents. In M. Ismail & A.M. Osman-Gani (Eds.) *Proceedings of Human Resource Development in Asia*, Kuala Lumpur, Malaysia.
- Tunheim, K. A., & McLean, G. N. (2006). Competency model for the role of president of religious-affiliated colleges. In F.M. Nafukho & H.C. Chen, (Eds.) *Proceedings of the Academy of Human Resource Development*. Columbus, Ohio.

**ACADEMIC
CONFERENCE
SUMMARY OF
PARTICIPATION
AND ROLES**

- 2016 Academy of Management, Anaheim, CA: *Presenter*
- 2016 Vocation of a Lutheran College Conference, Minneapolis, MN: *Conference Planning Committee*
- 2015 Vocation of a Lutheran College Conference, Minneapolis, MN: *Presenter, Conference Planning Committee*
- 2014 Vocation of a Lutheran College Conference, Minneapolis, MN: *Presenter, Conference Planning Committee*
- 2013 International Leadership Association Global Conference, Montreal, Quebec, *Presenter, Women's Leadership SIG Committee Leader, Luncheon Sponsor*
- 2012 International Leadership Association Global Conference, Denver, CO: *Presenter, Luncheon Sponsor*
- 2012 Midwest Academy of Management, Schaumburg, IL: *Presenter.*
- 2012 Academy of Human Resource Development International Research Conference of the Americas, Denver, CO: *Presenter, Workshop Facilitator, SIG Co-Chair*
- 2011 International Leadership Association, London, England: *Workshop Leader, Luncheon Sponsor*
- 2011 Academy of Human Resource Development International Research Conference of the Americas, Schaumburg, IL: *Presenter, Workshop Facilitator, Reviewer, SIG Co-Chair*
- 2010 International Leadership Association, Boston, MA: *Presenter, Workshop Leader,*

Luncheon Sponsor

- 2010 Europe Academy of Human Resource Development, Pecs, Hungary: *Presenter, Reviewer*
- 2010 Academy of Human Resource Development International Research Conference of the Americas, Knoxville, Tennessee: *Presenter, Workshop Facilitator, Reviewer*
- 2009 Academy of Human Resource Development International Research Conference of the Americas, Washington, D.C.: *Presenter, Facilitator, Reviewer*
- 2009 International Leadership Association, Prague, Czech Republic: *Presenter*
- 2008 Academy of Human Resource Development, Panama City, FL: *Panelist*
- 2007 Academy of Human Resource Development, Indianapolis, IN: *Attendee*
- 2007 Asia Academy of Human Resource Development, Beijing, China: *Presenter*
- 2006 Academy of Human Resource Development, Columbus, OH: *Presenter*
- 2006 Adult Education Research Conference, St. Paul, MN: *Volunteer*
- 1987 American Society of Training and Development, St. Louis, MO: *Attendee*
- 1984 International Association of Legal Communication Consultants, Denver, CO: *Presenter*
- 1984 Speech Communication Association, Washington, D.C.: *Attendee*

BOARDS

- Lutheran World Relief, 2016 - present
- Thrivent Financial Regional Member Network, 2016-present
- Trinity Lutheran Church Council, Long Lake, 2016-present
- Swedish American Chamber of Commerce, 2015-present
- Sparboe Farms, 2013-present

INVITED PUBLICATIONS

- Tunheim, K.A., McLean, G.N., & Goldschmidt, A.N. (Fall, 2015). Women presidents in higher education: How they have experienced their calling. *Intersections*, (42), 30-35. Rock Island, IL: The Vocation and Education Unit, The Evangelical Lutheran Church in America.
- Tunheim, K.A. (Spring, 2012). Vocation: Practical approaches to engaging the larger community. *Intersections*, (32), 20-22. Rock Island, IL: The Vocation and Education Unit, The Evangelical Lutheran Church in America.
- Tunheim, K.A., & Madsen, S.R. (April, 2010). Innovative reflection tools for training, development, and education. *Academic Leader: The Newsletter for Academic Deans and Department Chairs*, (26)4, 3-6. Madison, WI: Magna Publication.

COURSES TAUGHT

- | | |
|-----------------------------|-------------------------------|
| ◆ Principles of Management | ◆ Organizational Behavior |
| ◆ Organizational Leadership | ◆ Human Resource Management |
| ◆ Public Speaking | ◆ Interpersonal Communication |

ACADEMIC POSITIONS

Special Assistant to the President for Strategy, Gustavus Adolphus College, 2016-present (50% time position while teaching three academic courses during the year)

Associate Professor, Gustavus Adolphus College, Economics and Management Department, 2014-present

Assistant Professor, Gustavus Adolphus College, Economics and Management Department, 2008-2014

Adjunct Instructor, Gustavus Adolphus College, Economics and Management Department,

2007-2008

Adjunct Instructor, Augsburg College, Business Administration Department, 2005-2006

Adjunct Instructor, University of Minnesota, Work, Community, Family Education Department, 1991, 1993

Adjunct Instructor, Concordia University, Concordia School of Adult Learning, 1992

**PROFESSIONAL
MEMBERSHIPS**

Graduate Teaching Assistant, University of Wisconsin, Milwaukee, Department of Communication, 1982-1984

Academy of Management (2009-present)

International Leadership Association (2009-2015)

Academy of Human Resource Development (2005-2013)

Society of Human Resource Management (2009-present)

National Speakers Association (2003-2004)

Minnesota Speakers Association (2003-2004)

American Society of Training and Development (1988-1999)

Twin Cities Personnel Association (1986-1988)

**SELECTED
PRESENTATIONS
AND
WORKSHOPS**

Tunheim, K.A. (April 25, 2015). *Generosity as a Response to Greed*. Gustavus 3rd Annual Faith Conference, Gustavus Adolphus College, St. Peter, MN.

Tunheim, K.A. (April 12, 2015). *Workplace Roundtable on Generational Differences*. WCCO-AM, CBS Radio, Minneapolis, MN.

Tunheim, K.A. (July 22, 2014). *Leaning in to Women in Leadership in Higher Ed: Journeys of College Presidents and Calling*. 2014 Vocation of a Lutheran College Conference, Augsburg College, Minneapolis, MN.

Tunheim, K.A. (March 1, 2014). *Journeys of Women College Presidents and Calling*. 2014 OLPD Chautauqua Conference, University of Minnesota Conference Center, St. Paul, MN.

Tunheim, K.A. (February 16, 2014). *Stewardship: A Life-Long Journey*. Peace Lutheran Church, Richard's Nature Center, Bloomington, MN.

Tunheim, K.A. (January 14, 2014). *Legal managing partners: How to develop reluctant leaders*. Association of Legal Administrators' Conference, Nilan, Johnson & Lewis, Minneapolis, MN.

Tunheim, K.A. (June 24, 2013). *Strategic planning at Sparboe Foods*. Sparboe Farms, Litchfield, MN.

Tunheim, K.A. (May 31, 2013). *Resolving conflict in a healthy manner*. Bowman and Brooke Law Firm, Fifth Street Tower, Minneapolis, MN.

Tunheim, K.A. (May 30, 2013). *Strategic planning for financial survival*. Augsburg College, Center for Global Education, Minneapolis, MN.

- Tunheim, K.A. (May 9, 2013.). *Generational differences in the workplace*. Federated Insurance, Midwest Business Conference, Bloomington, MN.
- Tunheim, K.A. (January 30, 2013). *How to improve your team's effectiveness*. Mentoring Youth Partnership, Minneapolis, MN.
- Tunheim, K.A. (January 7, 2013). *Leadership and team development*. Open Access Technology International, Annual Manager's Meeting, Brooklyn Center, MN.
- Tunheim, K.A. (April 24, 2012). *Body talks: Nonverbal interviewing skills*. Delta Sigma Phi Sorority, Gustavus Adolphus College, St. Peter, MN.
- Tunheim, K.A. (April 19, 2012). *The history of women in leadership*. The Second Annual Gustavus Women in Leadership Conference, Gustavus Adolphus College, St. Peter, MN.
- Tunheim, K.A. (April 18, 2012). *Success strategies for women in business*. Accretive Health, Minneapolis, MN.
- Tunheim, K.A. (April 2, 2012). *Life gifts and career development*. Employee Enhancement Days, Gustavus Adolphus College, St. Peter, MN.
- Tunheim, K. A. (March 15, 2012). *Scouting trip to India*. Rotary Club, Orono/Long Lake, MN.
- Tunheim, K.A. (March 14, 2012). *Dress for success*. Lambda Alpha Nu Co-Ed Business Fraternity, Gustavus Adolphus College, St. Peter, MN.
- Tunheim, K.A. (August 2, 2011). *Practical approaches to engaging the larger community*. Vocation of a Lutheran College Conference, Augsburg College, Minneapolis, MN.
- Tunheim, K.A. (February 10, 2011). *Women in leadership research*. Gustavus Women in Leadership Alumni Gathering, Minneapolis Club, Minneapolis, MN.
- Tunheim, K.A. (February 9, 2011). *Career development for human resource professionals*. Twin Cities Compensation Network, Allianz Insurance, Minneapolis, MN.
- Tunheim, K.A. (June 17, 2010). *Interviewing for success*. ELCA Thrivent Fellows Program, Thrivent Financial Conference Center, Trego, WI.
- Tunheim, K.A. (April 7, 2010). *Using human resource development in higher education*. University of Minnesota Human Resource Development Chautauqua Conference, Earl Brown Conference Center, St. Paul, MN.
- Tunheim, K.A. (October 24, 2009). *Women leading*. Luther Seminary, St. Paul, MN.
- Tunheim, K.A. (June 24, 2008). *What is the experience like of leaving a college presidency of the Evangelical Lutheran Church of America?* ELCA Thrivent Fellows Program, Thrivent Financial Conference Center, Trego, WI.
- Tunheim, K.A. (October 25, 2007). *Work-life balance: Best practices*. National Association

of Orthopedic Nurses, Marriott Hotel, Minneapolis, MN.

- Tunheim, K.A. (October, 24, 2007). *Becoming an excellent leader*. Gold Leadership Series, Gustavus Adolphus College, St. Peter, MN.
- Tunheim, K.A. (September 22, 2007). *How to make time for the time of your life*. St. Luke's Trinity Lutheran Church, Bloomington, MN.
- Tunheim, K.A. (June 12, 2007) *Using the DiSC Profile to improve your team's effectiveness*. Advancement Conference, Gustavus Adolphus College, St. Peter, MN.
- Tunheim, K.A. (May 17, 2007). *Making mission statements and team values work*. Team Up Conference, Minnesota State High School League, Lakeville High School, Lakeville, MN.
- Tunheim, K. A. (February 23, 2007). *What makes an exceptional leader*. Bi-weekly Meeting, Orono/Long Lake Rotary Club, Long Lake, MN.
- Tunheim, K.A. (February 21, 2007). *Using the DiSC Profile to work better together*. Annual Paralegal Conference, Dorsey and Whitney, LLC, Minneapolis, MN.
- Tunheim, K.A. (January 23, 2007). *How to develop yourself and others to become outstanding leaders*. Leadership Lectures, Gustavus Adolphus College, St. Peter, MN.
- Tunheim, K.A. (January 13, 2007). *Discovering the leader within you*. Winter Lead Now Conference, Concordia College, Moorhead, MN.
- Tunheim, K. A., (February 13, 2006). *Building and maintaining highly effective teams*. Lutheran Educational Conference of North America, Caleo Resort and Spa, Scottsdale, AZ.
- Tunheim, K. A., (November 18, 2005). *Self-leadership and work/life balance*. Thrivent Financial, Embassy Suites Hotel, Bloomington, MN.
- Tunheim, K. A., (June 18, 2005). *Building your leadership bench*. Thrivent Associates Program, Midland Lutheran College, Fremont, NE.
- Tunheim, K. A., (March 12, 2005). *Using your gifts to lead*. Concordia College, Moorhead, MN.
- Tunheim, K. A., (February 7, 2004). *Building your leadership bench*. Lutheran Educational Conference of North America, Hotel Grand Pacific, Victoria, British Columbia.
- Tunheim, K. A., (August 9, 2004). *Millennials go to college*. Roanoke College, Salem, VA.
- Tunheim, K. A., (June 5, 2004). *Writing effective resumes*. Thrivent Associates Program, Midland Lutheran College, Fremont, NE.
- Tunheim, K. A., (June 18, 2003). *How to interview successfully*. Thrivent Fellows Program, Gustavus Adolphus College, St. Peter, MN.
- Tunheim, K. A., (November 7, 2003). *Finding the leader in you*. Minnesota ACE Network, St. Olaf College, Northfield, MN.
- Tunheim, K. A., (November 5, 2003). *Self-leadership and work/life balance*. General Mills,

Marriot Hotel, Minnetonka, MN.

Tunheim, K. A., (November 2, 2003). *Discovering your life gifts*. Evangelical Lutheran Church of America, Holiday Inn, Phoenix, AZ.

Tunheim, K. A., (July 27, 1998). *Leading your team effectively*. Evangelical Lutheran Church of America, Augsburg College, Minneapolis, MN.

GRANTS RECEIVED

Teagle Foundation Grant for \$10,000 to fund Inter-Religious Curriculum
C. Charles Jackson Leadership Grant for \$5,000 to fund the first Women in Leadership Conference on campus at Gustavus on April 8, 2011.

Kendall Center Research, Scholarship and Creativity Grant for \$2200 to fund research in Norway on Women on Boards.

COLLABORATIVE RESULTS BUILDING THE GUSTAVUS E/M DEPARTMENT

\$2,000,000 endowment professorship in Marketing
\$2,000,000 endowment professorship in Economics
\$1,000,000 endowment professorship in international business and entrepreneurship
\$ 300,000 endowment for a future annual E/M leadership symposium
\$ 125,000 endowed scholarship for an E/M rural, Junior Management student
\$ 85,500 to the Gustavus Alumni Mentoring Program
\$ 75,000 to the Gustavus Women in Leadership Program and Conference
\$ 30,000 to name my office from a former student's family
\$ 15,000 to defray student costs for London/Stockholm Alumni/Student International Businesswomen's Adventure

HONORS AND AWARDS

Pi Kappa Delta Centennial Order of Attainment, St. Louis, MO (2013)
Concordia College Distinguished Alumni Achievement Award Nominee, Moorhead, MN (2012)
Carlson Companies Special Achievement Award, Minneapolis, MN (1987)
Concordia College Alumni Class Agent '82 Fundraising Award, St. Paul, MN (1987)

DISSERTATION & THESIS COMMITTEES

Kyle Momsen, Ph.D. (2014). *Perspectives of Female Leaders in Athletic Training*, Minnesota State University, Mankato, MN.
Zach Lohmeier, B.A. (2014). *Developing Effective Mission Statements Within a Church Setting*, Gustavus Adolphus College, St. Peter, MN.
Rebecca Rizzio, M.A. (2010). *Application of Leadership Principles in Theatrical Direction*, St. Catherine's University, St. Paul, MN.

GUSTAVUS ADOLPHUS SERVICE

2015-2016
Presidential Performance Evaluation Committee
Compensation Committee
Member of the HR Director Selection Committee – Selected Julie Kline
Member of the Strategic Action Team on Career Life Transition for Students
Internal Facilitator of the Gustavus Women in Leadership National Advisory Board
Internal Facilitator of the Gustavus Economics and Management Department National Advisory Board
Faculty Coordinator of the Global Entrepreneurial Semester to India
Co-Director of the 6th Gustavus Women in Leadership Conference at ASI on 4/28/15
Co-Director of the E/M Alumni Mentoring Program – 275 mentor/mentee pairs

Faculty Director of the Gustavus Women in Leadership Club – 193 student members
 Gustie Entrepreneur Cup Founder and Advisor
 Preview Gustavus Speaker
 Gustie Greeter Faculty Advisor
 Gustie Greeter Speaker
 Gold Leadership Speaker
 Chapel Speaker
 Advising 51 students

2014-2015

Shared Governance Committee
 Faculty Learning Committee on Writing in the Discipline
 Internal Facilitator of the E/M National Advisory Board
 Faculty Coordinator of the Global Entrepreneurial Semester to India
 Co-Director of the 5th Gustavus Women in Leadership Conference at ASI on 4/16/14
 Co-Director of the E/M Alumni Mentoring Program – 160 mentor/mentee pairs
 Faculty Director of the Women in Business Leadership Club – 110 student members
 Gustie Entrepreneur Cup Founder and Advisor
 Preview Gustavus Speaker
 Gustie Greeter Faculty Advisor
 Gustie Greeter Speaker
 Gold Leadership Speaker
 Chapel Speaker
 Advising 50 students

2013-2014

Shared Governance Committee
 Curriculum Committee
 Internal Facilitator of the E/M National Advisory Board
 Faculty Coordinator of the Global Business to India Semester
 Faculty Coordinator of the International Investments Independent Study to Hong Kong
 Member of the Campaign Gustavus 150 Advancement Major Gifts Committee
 Co-Director of the 4th Gustavus Women in Leadership Conference at ASI on 4/10, 2014
 Co-Director of the E/M Alumni Mentoring Program – 150 mentor/mentee pairs
 Faculty Director of the Women in Business Leadership Club – 105 student members
 Gustie Greeter Faculty Advisor
 Gustie Greeter Speaker
 Gold Leadership Speaker
 Chapel Speaker
 Advising 62 students

2012-2013

President's Scholarship Day 2013 – Keynote Speaker
 Dean's Scholarship Day 2012 – Keynote Speaker
 President's Banquet, Class of 2016 – Keynote Speaker
 Discover Gustavus 2013 – Panelist
 Internal Facilitator of the E/M National Advisory Board
 Faculty Coordinator of the Global Business to India Semester
 Faculty Coordinator of the International Investments Independent Study to Hong Kong
 Member of the Campaign Gustavus 150 Advancement Major Gifts Committee
 Co-Director of the 3rd Gustavus Women in Leadership Conference at ASI on 4/19, 2013
 Co-Director of the E/M Alumni Mentoring Program – 84 mentor/mentee pairs
 Faculty Director of the Women in Business Leadership Club – 60 student members

Gustie Greeter Faculty Advisor
 Gustie Greeter Speaker
 Gold Leadership Speaker
 Advised 55 students

2011-2012

Co-Sponsor of the Second Gustavus Women in Leadership Conference on campus on April 19, 2012
 Sponsor of the E/M Alumni Mentoring Program – 39 mentor/mentee pairs
 Member of the E/M Distinguished Chair of the Leadership and Ethics Selection Committee – hired Kathy Lund Dean
 Member of the Vice-President of Marketing and Communication Selection Committee – hired Tim Kennedy
 Internal Facilitator of the new E/M National Advisory Board
 Faculty Director of the Women in Business Leadership Club – 40 student members
 Member of the Major Gifts Committee for the \$150 million dollar Sesquicentennial Campaign
 Member of CICE Scouting trip to India for future Global Business Course: Social Entrepreneurship
 Member of the Gustavus Well-Being Committee
 Interviewed for Presidential Scholarships in March with Julie Bartley
 Gustie Greeter Faculty Advisor
 Gustie Greeter Speaker
 Gold Leadership Speaker
 Advised 53 students

2010-2011

Gustavus Women in Leadership Speaker at Minneapolis Club on February 10, 2011, invited by the Advancement Department
 Co-Sponsor of the E/M Student-Alumni Mentoring Pilot Program – 12 mentor/mentee pairs
 Member of the E/M Distinguished Management Professor Selection Committee – no selection made the first time around
 Host of the E/M Department Speakers' Series
 Host of the first Gustavus Women in Leadership Conference on campus on April 8, 2011
 Member of the Gustavus Writing Program Across the Curriculum Committee
 Member of the Gustavus Benefits Committee
 Chapel Speaker
 Gold Selection Speaker
 Advised 42 students

2009-2010

Elected as a member of the Vice-President of Enrollment Selection Committee – hired Tom Crady
 Member of the Management Tenure Track Professor Selection Committee – hired Kristian Braekken
 Interviewed for Presidential Scholarships in March with John Clementson
 Member of the Gustavus Writing Program Across the Curriculum Committee
 Member of the Gustavus Benefits Committee
 Gustie Greeter Speaker
 Gold Leadership Speaker
 Chapel Speaker
 Advised 37 students

2008-2009

Member of the E/M Economics Tenure Track Selection Committee – hired Jeff Owen
 Interviewed for Presidential Scholarships in February with Lisa Heldtke
 Helped with the E/M Strategic Plan
 Gustie Greeter Faculty Advisor
 Gustie Greeter Speaker
 Gold Leadership Speaker
 Center for Vocational Reflection Servant Leadership Seminar Speaker
 Chapel Speaker
 Advised 30 students

2007-2008

Member of the Leadership Strategic Planning Sub-Committee for Commission 150
 Faculty Senate Speaker/Guest
 Board of Trustees Speaker/Guest
 Gold Leadership Speaker
 Center for Vocational Reflection Servant Leadership Speaker
 Chapel Speaker
 Advised 04 students

**CORPORATE
 WORK
 EXPERIENCE**

Tunheim Leadership Group, Inc., Orono, MN, Principal (1998-2008)

Founded the business to help leaders, teams, and organizations develop individual leadership, team, and organization development skills. Clients included hospitals, law firms, businesses and colleges.

American Express Financial Advisors, Minneapolis, MN, Director–Leadership and Organizational Effectiveness (1992-1998)

Responsible for the leadership development of over 12,000 corporate and field employees across the United States.

Carlson Travel Group, Carlson Companies, Inc., Minneapolis, MN, Director–Training and Development, (1987-1992)

Accountable for all Human Resources management development and computer training for 8,000 employees.

Northwest Airlines, Minneapolis, MN, Manager–Reservation Sales Training (1985-1987)

Responsible for the initial and recurrent training of 1,500 Reservations Sales Agents.

Northwest Airlines (formerly Republic Airlines), Minneapolis, MN, Administrator–Employment, (1983-1985)

Interviewed and hired for contract and management positions, developed a new employee orientation series and built an MBA management training program.

**COMMUNITY
 VOLUNTEER
 LEADERSHIP**

Lutheran World Relief International Board (2016 – present)

Thrivent Financial Regional Member Resource Board (2016 – present)

Swedish American Chamber of Commerce (2015-present)

Sparboe Farms Advisory Board (2014 – present)

Concordia College – Moorhead, Minnesota

Concordia College Offutt Business School Twin Cities Advisory Board – *Member* (2009-2010)
 Concordia College Annual Fund - *Co-Chair* (2008-2010)
 Concordia College -*Twin Cities Alumni Board* (1988-1990)
 Concordia College Women Connect – *Keynote Speaker at Conferences in the Twin Cities and Moorhead*
 Concordia College Alumni – *Class Agent for Class of 1982*
 Concordia College Phone-a-thon – *Volunteer Caller*

Orono School District – Orono, Minnesota

Orono Alumni Association – *Founder and Chair of Distinguished Alumni Awards Selection Committee* (2014-present)
 Orono Foundation for Education -*Board President* (2010-2013)
 Orono Basketball Boosters Board – *Vice-President* (2005)
 Orono Elementary and Intermediate School PTO - *Board President* (2001)
 Orono Girls Youth Basketball – *Board Member and Coach* (2000-2007)
 Orono Football Boosters Board – *Vice-President* (2009)
 Orono Elementary – *Classroom Volunteer and Mentor*
 Orono Speech Team – *Volunteer Coach* (2015-2016)

Trinity Lutheran Church – Long Lake, Minnesota

Church Council *Member* (2016 – present)
 Capital Fund Campaign *Co-Chair* (2013-2014); raised \$1.2 mm to pay off mortgage
 Foundation Board *Member* (2011-2013)
 Senior Pastor Call Committee *Member* (2011-2012)
 Capital Campaign *Co-Chair* (2005-2006); raised \$4 mm for new educational facility
 Personnel Committee *Member*
 Strategic Planning *Facilitator*
 Lutheran College Night *Co-Chair*
 Confirmation *Mentor*
 Vacation Bible School *Leader*
 Christmas Pageant *Director*
 Sunday School *Pianist*
 Habitat for Humanity *Volunteer* to El Salvador
 High School Mission *Trip Leader*
 National Youth Gathering in New Orleans, LA
 Service Trip to Tacoma, WA
 Service Trip to Trinidad